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| **GOAL** | **STANDARD** | **COLLEGE MISSION** | **COLLEGE VISION** | **COLLEGE VALUES** | **COLLEGE GOALS** |
| 1. To research and identify the disproportionately impacted student   **OBJECTIVE**- determine groups in relation to access, course completion, basic skills/ESL, degree/certificate completion, transfer  **ACTION**- IR to identify target groups  **TIMELINE**- 2014-2015  **PROGRESS**- completed | Standard IB1, IB2 | #2 | #2 | #2, | #1 |
| 1. To lay the ground work for equity consciousness with faculty and staff   **OBJECTIVE**- through professional development activities bring awareness to campus  **ACTION**- CUE and campus employees lead workshops  **TIMELINE**-2015-16  **PROGRESS** | Standard IIA, IIC | #3 | #3 | #1, #5 | #2, #3, #4 |
| 1. To implement program, services, and activities that increase the success of the identified groups   **OBJECTIVE**- increase opportunities for students to aid in success in relation to access, course completion, basic skills/ESL, degree/certificate completion, transfer  **ACTION**- develop student specific centers, hire staff, begin cohort group, increase presence in areas,  **TIMELINE** 2016  **PROGRESS** | Standard IIA, IIB, IIC | #2, #3 | #3 | #1, #4, #5 | #1, #3 |