COMMITTEE DESCRIPTION

RESET FORM

COMMITTEE NAME:	Health Benefits		
ACADEMIC YEAR	2020-2021	YEAR FORMED	1984
ADVISEMENT TO	President/Superintendent		

MEETING SCHEDULE	M	W	T	TH	F	TIME	Varies

BACKGROUND	This committee, comprised of employee and district representatives, was initiated to jointly review health and benefit issues and produce reports or recommendations as needed. Because the District maintains one health benefit plan, and yet each employee group has the right to collectively bargain or meet and confer on health benefits, this committee is the means through which health benefit issues and changes are discussed
PURPOSE	The HBC reviews and discusses employee health benefit issues and prepares recommendations to present to all constituencies including: MLCCCBU (Classified Staff), MCFT (Full-Time Faculty), the Management Team, and the District
TYPICAL ACTIONS/DECISIONS	Determination of when to go to market to price health plans, researching and presenting data to constituent groups on health plan

COMMITTEE COMPOSITION		NUMBER OF MEMBERS	
GROUP	M/S/C	NUMBER	3
GROUP	Faculty	NUMBER	1
GROUP	Classified	NUMBER	2
GROUP	Select	NUMBER	Select
GROUP	Select	NUMBER	Select

COMMITTEE CHAIR NAME:	Nicole Marin, Director of Human Resources
TERM LENGTHS OF COMMITTEE MEMBERS	Varies
MEMBERS CHOSEN/APPOINTED BY	Constituent groups (collective bargaining)
EXPERIENCE REQUIREMENT FOR MEMBERSHIP	Selected by the constituent group and serve on

ACADEMIC YEAR MEMBERSHIP

NAME	CONSTITUENT GROUP	TERM EXP.
Eileen Cichocki, VP of	M/S/C	Position Driven
Nicole Marin, Director of Human	M/S/C	Position Driven
Janet Jones (Resource Member)	Classified	Position Driven
Bart Rawlinson	Faculty	Varied by assignment
Jeana Thompson	Classified	Varied by assignment
Matt Gordon	M/S/C	Varied by assignment
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