1. Committee Name: *

   Equal Employment Opportunity (EEO)

2. Committee Chair: *

   Nicole Marin

3. Background and Purpose: *

   Reference text: [https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf](https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf)

   Background: The Committee reviews District employment practices and Board Policies as they relate to the committee's purpose, and develop recommendations to ensure that such practices reflect a sensitivity and understanding of student and employee diversity.

   Purpose:
   The EEO Committee promotes a climate of equal access and opportunity in order to improve workforce diversity. The Committee also seeks to strengthen and expand the ability of management, faculty and classified employees to demonstrate sensitivity to, and understanding of, the values and benefits of diversity among college students and the workforce.

4. Typical Actions/Decisions: *

   Reference text: [https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf](https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf)

   Update EEO and Staff Diversity Plan.

Meeting Schedule

   Indicate meeting day(s), time and frequency
5. Frequency of Meetings *

- Weekly
- Bi-Weekly
- Monthly
- As Needed
- Other

6. Day of the Week: *

- Monday
- Tuesday
- Wednesday
- Thursday
- Friday

7. Time of day: *

- 9:30

Committee Composition

8. Please indicate which groups are represented in your committee and the numbers of members for each group (select 0 if you do not have representation of a specific group in your committee)

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9. Average Ten lengths of Committee Members: *
   Select all that apply
   - [ ] 1 year
   - [x] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Nature of Position
   - [ ] Other

10. Members Chosen by: *
    Select all that apply
    - [x] Constituent Appointment
    - [x] Position in Constituent Group
    - [x] Employment Position
    - [x] Resource Member
    - [ ] Other

11. Experience Required for Membership: *
    - [ ] None
    - [ ] Other

Academic Year Membership

Please go to this site: [https://www.mendocino.edu/college/institutional-research/committee-goals-and-descriptions](https://www.mendocino.edu/college/institutional-research/committee-goals-and-descriptions), click on the yellow link “Committee Membership”, download the file and input member names. Then upload the file to this section.

12. Committee Membership 2022-2023
   Upload Membership Template - After this, you will be prompted to submit your form. Please check the box “Send me an email of my responses” for your records.

   ![EEO committee membership 2022-23 Nicole Marin.xlsx](attachment:file)