

1. Committee Name: *



2. Committee Chair: *

Amanda Xu	
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3. Background and Purpose: *

Reference

text: https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf (https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf)

The Staffing Committee was formed to review and analyze human resource needs of Mendocino College. The Committee makes recommendations to PBC concerning Program Review requests for staffing. The goal of this Committee is to recommend the most efficient and effective use of human resources that best carries out the District's mission, vision, values, strategic goals and objectives.

4. Typical Actions/Decisions: *

Reference

text: https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf (https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf)

Review all Program Review documents with requests for staffing. Evaluate Program Review staffing requests for alignment with and potential fulfillment of District strategic goals and objectives. Maintain a system of scoring staffing requests from program review that

supports and accomplishes District goals and objectives. Prepare a written summary of the results of scoring program review staffing requests organized by employee groups (M/S/C, Faculty, and Classified) to PBC. Engage in discussions with PBC, as requested, to explain the scoring process. Provide feedback/scores to those who requested staffing through Program Review. Solicit and incorporate feedback for improvement of scoring criteria/process from PBC and Program Review requestors. Discuss and accept additional direction from PBC as needed to maintain college operations.

Meeting Schedule

5. Frequency of Meetings *

Indicate meeting day(s), time and frequency

	Weekly
	Bi-Weekly
	Monthly
✓	As Needed
	Other
6. Day	of the Week: *
	Monday
	Tuesday
	Wednesday
✓	Thursday
✓	Friday
7. Tim	e of day: *
✓	Varies
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Committee Composition

8. Please indicate which groups are represented in your committee and the numbers of members for each group (select 0 if you do not have representation of a specific group in your committee)

	0	1	2	3	4	5	6
Faculty							
Administrator							
Classified							
Part-Time Faculty							
Students							
Manager							

9. Average Term lengths of Committee Members: *

Select all that apply

1 year

2 years

3 years

4 years

Nature of Position

Other

10. Members Chosen by: *

Select all that apply

Constituent Appointment						
Position in Constituent Group						
Employment Position						
Resource Member						
Other						
11. Experience Required for Membership: *						
None						
Three years with the college						

Academic Year Membership

Please go to this site: https://www.mendocino.edu/college/institutional-research/committee-goalsand-descriptions (https://www.mendocino.edu/college/institutional-research/committee-goals-anddescriptions), click on the yellow link "Committee Membership", download the file and input member names. Then upload the file to this section.

12. Committee Membership 2022

Upload Membership Template - After this, you will be prompted to submit your form. Please check the box "Send me an email of my responses" for your records.



commitee_membership_2022_9_29_21_Amanda Xu.xlsx (https://mendocinocolle...