

1. Committee Name: *

Health Benefits	~
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2. Committee Chair: *

Nicole Marin			

3. Background and Purpose: *

Reference

text: https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf (https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf)

This committee, comprised of employee and district representatives, was initiated to jointly review health and benefit issues and produce reports or recommendations as needed. Because the District maintains one health benefit plan, and yet each employee group has the right to collectively bargain or meet and confer on health benefits, this committee is the means through which health benefit issues and changes are discussed jointly by all parties to the health benefit program. The HBC reviews and discusses employee health benefit issues and prepares recommendations to present to all constituencies including: SEIU 1021 (Classified Staff), MCFT (Full-Time Faculty), the Management Team, and the District.

4. Typical Actions/Decisions: *

Reference

text: https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf (https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf)

Collects and reviews data and ideas from various sources on health benefit issues Develops recommendations concerning these matters which are then presented to all meet and confer and collective bargaining representative groups

Meeting Schedule

Indicate meeting day(s), time and frequency

5. Fred	quency of Meetings *
	Weekly
	Bi-Weekly
	Monthly
✓	As Needed
	Other
6. Day	of the Week: *
	Monday
	Tuesday
	Wednesday
✓	Thursday
	Friday
7. Tim	e of day: *
✓	2-3:30

Committee Composition

8. Please indicate which groups are represented in your committee and the numbers of members for each group (select 0 if you do not have representation of a specific group in your committee)

	0	1	2	3	4	5	6
Faculty							
Administrator							
Classified							
Part-Time Faculty							
Students							
Manager							

9. Average Term lengths of Committee Members: *

Select all that apply

- 1 year
- 2 years
- 3 years
- 4 years
- Nature of Position
- As determined by constituent group, reviewed a

10. Members Chosen by: *

Select all that apply

- Constituent Appointment
- Position in Constituent Group

Committee members should also serve as repre

Academic Year Membership

None

Please go to this site: https://www.mendocino.edu/college/institutional-research/committee-goalsand-descriptions (https://www.mendocino.edu/college/institutional-research/committee-goals-anddescriptions), click on the yellow link "Committee Membership", download the file and input member names. Then upload the file to this section.

12. Committee Membership 2022

Upload Membership Template - After this, you will be prompted to submit your form. Please check the box "Send me an email of my responses" for your records.

HBC commitee_membership_2022_Nicole Marin.xlsx (https://mendocinocollege-...