



MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

YOUR COMMUNITY YOUR COLLEGE YOUR SUCCESS

Tentative Agreement between Mendocino Lake Community College District and Mendocino College Federation of Teachers for 2019-2020 Academic Year

Contract Term: July 1, 2019 – June 30, 2020

PHIL WARR

DEBRA POLAK

All cuts indicated with strikethrough. All additions in bold. All other parts of the contract remain as is, even if unchanged content for edited articles are not included here.

- Increase to salary schedule by 4.5% (effective July 1, 2019)
• Same increase for all stipends
• One time agreement on Article 7 (under separate cover)
• Mutual commitment to actively engage in discussions regarding article 11.1.5. The District and MCFT will negotiate with the goal of reaching agreement on a Health Benefits cost sharing plan, effective July 1, 2020.

ARTICLE 2 – MCFT RIGHTS

The following should be added to Article 2:

2.8.4

MLCCD shall provide MCFT written notice of any new employee orientations in whatever form they may take, at least ten (10) business days prior to the event. Representatives of the Union shall be permitted to make a presentation of up to thirty (30) minutes, and present written materials to any employee participating in such orientation. MLCCD shall include a membership authorization form, approved by the Union, in all new hire packets. No representative of management shall be present.

In any employee orientation or onboarding process that is not held in person, the Union should have access through whatever means available, to give a presentation of up to thirty (30) minutes and to present written materials or other documents, in a manner approximating Union access to an in-person orientation.

2.8.5

Within 30 days of hire of any new full-time faculty member, or by the first pay period of the month following hire, MLCCD must provide to the union (a) name; (b) job title; (c) department; (d) work location; (e) work, home and personal cellular telephone number; (f) personal email address; and (g) home address. Additionally, MLCCD shall provide this information about all full-time faculty upon request

UKIAH CAMPUS
1000 HENSLEY CREEK ROAD
UKIAH, CA 95482

NORTH COUNTY CENTER
372 E. COMMERCIAL STREET
WILLITS, CA 95490

COAST CENTER
1211 DEL MAR DRIVE
FORT BRAGG, CA 95437

LAKE CENTER
2565 PARALLEL DRIVE
LAKEPORT, CA 95453