EDUCATIONAL ADMINISTRATOR RETREAT RIGHTS

The Mendocino-Lake Community College District recognizes Educational Administrator retreat rights as delineated herein.

An employed Educational Administrator, who has not previously acquired tenured status as a faculty member of the Mendocino-Lake Community College District shall have any right of assignment as a first-year probationary faculty member once their administrative assignment ends, or if the Administrator's request for assignment is approved, if all of the following apply:

- The Educational Administrator may only be assigned to a discipline in which they meet the minimum qualifications in accordance with Minimum Qualifications for Faculty and Administrators in California Community Colleges, published by the Chancellor’s Office. The determination of minimum qualifications will be made according to Board Policy 7211 and Administrative Procedure 7211.1.

- The Educational Administrator has completed as least two years of satisfactory District service, including any time previously served as a faculty member.

- The termination of the administrative assignment is for any reason other than dismissal for cause.

- There are sufficient assignments in the discipline or service currently held by temporary faculty to make a full-time assignment for an additional faculty member.

Educational Administrators employed who acquired tenured status with the Mendocino- Lake Community College District shall retain their tenured status while employed by the District.

References: Education Code Sections 72411 et seq., 87002 subdivision (b), and 87457-87460; Government Code Section 3540.1 subdivisions (g) and (m)