



### **SARS-COV-2 (COVID-19) VACCINATION REQUIREMENT - EMPLOYEES**

#### **Obligation to Protect the Health and Welfare of the Campus Community**

California law requires the Board of Trustees to cooperate with local health officials in taking measures necessary to prevent and control the spread of communicable diseases among its student body.

California law also requires the Board of Trustees to obtain medical documentation from each academic employee certifying that the employee is free from all communicable diseases that could render the employee unfit to instruct or associate with students. Remaining free from communicable disease is a condition of employment for all academic employees.

To fulfill these statutory obligations, and to protect campus community from further spread of the SARS-CoV-2 virus and its variants, the Board of Trustees hereby adopts the following vaccination and testing requirements. These requirements shall apply to all employees physically accessing District buildings, classrooms, libraries, gymnasiums, facilities, and other indoor settings.

#### **Vaccination and Testing Requirements**

As a condition to physically accessing any District building, classroom, library, gymnasium, facility, or other indoor setting, all District employees shall either:

- 1) present proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19);  
or
- 2) undergo regular testing for COVID-19 infection and produce proof of negative COVID-19 test results.

#### **Violation of this Board Policy**

District employees may be subject to discipline for failing or refusing to comply with the vaccination or testing requirements set forth in this Board Policy. Academic and classified employees may be disciplined for cause as set forth in Education Code Section 87732.

#### **Delegation of Authority to the Superintendent-President**

The Board of Trustees hereby delegates authority to the Superintendent/President to develop and implement any Administrative Procedure necessary to implement this Board Policy.

Reference: Education Code Sections 70902, 76020, 76032, 76403, 87408, and 87732