



RECRUITMENT AND HIRING

The Superintendent/President shall establish procedures for the recruitment, hiring, and selection of employees including, but not limited to, the following criteria:

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 Equal Employment Opportunity.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Minimum Qualifications for Faculty and Administrators in California Community College Handbook.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate's role in local decision-making.

The criteria and procedures for hiring classified employees shall be established after first affording the Classified Senate an opportunity to participate in the decisions under the Board's policies regarding local decision-making.

The Director of Human Resources as the designee of the Superintendent/President shall apply and enforce this policy and related administrative procedures.

References: Education Code Sections 70901.2, 70902 subdivisions (b)(7) & (d), 87100 et seq., and 87458;
Title 5 Sections 51023.5 and 53000 et seq.;;
ACCJC Accreditation Standard III.A.1
Minimum Qualifications for Faculty and Administrators in California Community Colleges

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