



BOARD POLICY

No. 7120

MENDOCINO - LAKE COMMUNITY COLLEGE DISTRICT

RECRUITMENT AND HIRING

The Superintendent/President shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria:

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 titled Equal Employment Opportunity.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate's role in local decision-making.

The criteria and procedures for hiring classified employees shall be established after first affording the Classified Senate an opportunity to participate in the decisions under the Board's policies regarding local decision making.

References: Education Code Sections 70901.2, 70902(b)(7) & (d), and 87100 et seq.;
Title 5 Sections 53000 et seq. and 51023.5;
ACCJC Accreditation Standard III.A.1
Minimum Qualifications for Faculty and Administrators in California
Community Colleges

Adopted: December 19, 1978

Revised: August 22, 1979

March 5, 1986

July 3, 1991

Revised by PPAC: February 10, 2009

Reviewed: August 18, 2010

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