

**PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS**

The Superintendent/President is directed to enact administrative procedures that assure compliance with the requirements of Government Code Section 3547 regarding the presentation to the Board of initial proposals for collective bargaining.

Collective bargaining begins when either an exclusive representative or the District itself presents an initial proposal for consideration in accordance with the following timelines:

- Mendocino-Lake Community College District Classified Bargaining Unit, SEIU, Local 1021 to Mendocino-Lake Community College District – September 15<sup>th</sup>
- Mendocino College Federation of Teachers AFT/CFT Local 6322 to Mendocino-Lake Community College District – March 15<sup>th</sup>
- Mendocino Part-Time Faculty Association CCA/CTA/NEA to Mendocino-Lake Community College District – March 15<sup>th</sup>
- Mendocino-Lake Community College District to Mendocino-Lake Community College District Classified Bargaining Unit, SEIU, Local 1021 – November 15<sup>th</sup>
- Mendocino-Lake Community College District to Mendocino College Federation of Teachers AFT/CFT Local 6322 – April 15<sup>th</sup>
- Mendocino-Lake Community College District to Mendocino Part-Time Faculty Association CCA/CTA/NEA – April 15<sup>th</sup>

Reference: Government Code Section 3547