

Academic Senate Meeting August 29, 2019

ADDENDUM

Item: VI.B.

Committee Appointments

Academic Review* (need one)

- Kurt Combs

Accreditation Steering (need one at large)

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Curriculum Committee (need two)

- Kim Swift
- Steve Crossman

Distance Education* (need one)

- Casey Terrill

Enrollment Management (need one)

- Rodney Gristani

Faculty Office Space* (need two)

- Phil Warf
- Doug Browe

Flex (need two)

- Leslie Banta
- Rachel Donham
- Kim Swift

Outreach & Marketing* (need one)

- Greg Hicks

Professional Development Leave* (need two)

- Sarah Walsh
- Nicholas Petti

Staffing* (need two)

- Bart Rawlinson
- Greg Hicks

Recommendation 1: I recommend the Academic Senate approve the volunteers for the Academic Review, Distance Education, Faculty Office Space, Outreach & Marketing, Professional Development Leave and Staffing Committees as presented (noted with an *). These include either a single volunteer or a faculty member willing to serve another term (noted in yellow)

Recommendation 2: I recommend the Academic Senate consider appointments to the Curriculum Committee and Flex Committee separately from those noted above.

- Curriculum Committee recommends faculty be tenured, next year there it is possible there will not be a counselor on the committee
- Flex Committee currently has one Nursing faculty continuing a term

Recommendation 3: If the Academic Senate has recommendations for Accreditation Steering, Enrollment Management and/or Professional Development Leave Committees, VP Gerhman and/or I will pursue those

Academic Senate President's Report

There is nothing significant to report about the on-goings work of the Academic Senate through the end of the Spring 2019 semester. Summer work consisted of various meetings with the Vice President of Academic Affairs and Vice President of Student Services, meetings with the President of the Board of Trustees an attending Board of Trustee Meetings.

Board of Trustees

I have already reported on my personal meetings with Board of Trustees President Robert Jsoan Pinoli so I will not repeat that here. However, there are some points to report about the three BOT meetings held over the summer.

- BOT Meeting June 11, 2019
 - This was a fairly typical meeting with nothing unexpected to report. The *Big Picture* presentation was from Institutional Researcher, Minerva Flores, which included a lengthy dialog about equity and its importance at Mendocino College.
 - It was not on the agenda, however, President Reyes announced that SSSP and Equity Coordinator was on leave and that Minerva Flores has been appointed the new Equity Coordinator. He did not address SSSP.
- BOT Special Meeting July 11, 2019
 - The agenda for this meeting was very brief, but did include Constituent Reports. The report from the Academic Senate urged the BOT to hire an “outside” candidate for the Interim Superintendent /President Position. After Closed Session, the Board President announced a decision had been made to a short (5 business days) open period for current employees to submit a letter of interest in the Interim Superintendent/President position. On July 24 interviews would be conducted at a Special Board of Trustees Meeting at 5:00pm the selection would be announced. The interview committee was noted by President Pinoi as consisting of himself, Trustees Myers and Tompkin, MSC President Judy Kanavle, Classified Senate President Jeana Thompson and Academic Senate President Indermill.
 - Indermill had a pre-planned event that was in conflict so President Pinoli allowed Academic Senate Vice President Gerham to represent the faculty in the matter.
 - After the interviews and BOT Closed Session discussion it was reported that Assistant Superintendent/President and Vice President of Administrative Services has been selected as the Interim Superintendent/President through June of 2021.
- BOT Meeting August 14, 2019
 - BOT President Pinoli reported that the *Student Housing Ad Hoc Committee* had not met since their initial meeting in May. The committee will re-convene later this Fall. At this time, he said, it is better to focus on our upcoming Accreditation and the search for a new Superintendent/President.
 - These other pressing obligations will require the BOT to move at a “slower pace”

- During Closed session the BOT agreed to a compensation package for the new Interim Superintendent/President. It includes the following:
 - \$255,00 per year salary
 - 200,000 Life insurance (an increase from \$100,000)
 - No change in current health benefits
 - \$600 per month expense account - it was noted this is consistent with other comparable districts our size and considerably less the Superintendent/President Reyes (\$1400/month)
 - A “fall back” clause affording Cichocki the right to return to her current position of VP of Administrative Services if she is not selected as the new Superintendent/President
- The High School Equivalency Program (HEP) grant from the U.S. Department of Education has expired (July 1, 2014- June 30, 2019). The District extended the funding through October 31, 2019 while waiting to see if the grant had been extended. It has not. The District will temporarily fund the categorically funded positions through December 31, 2019. Layoffs for the HEP Outreach Specialist and HEP Program Manager were approved by the Board effective December 31, 2019.
- Pinoli announced he intends for constituent leaders to participate from the “onset” in the process for replacing the Superintendent / President
- Pinoli recommended to the trustee that he’d like to include one member of each constituent group (the president or designee) to serve on the ad-hoc committee to appoint a replacement for Trustee Area #7. Consensus was reached on this suggestion.
- The trustees decided to conduct two workshops this Fall, rather than one all-day meeting. On 9/26 the tentative agenda will include Sexual Harassment Prevention Training and a Diversity Training. On 10/9 the tentative agenda will include a review of the Board self-evaluation and a presentation by Indermill on participatory governance. +

Miscellaneous

- I participated in the Academic Affairs Planning Retreat, as previously reported on
- VP Gehram and I met and emailed throughout the summer about various faculty issues
- I met with, emailed with VPAA Polak frequently about work related to the Academic Senate
- I met with and/or emailed with a fe individual faculty members about personal faculty related issues
- As reported previously, VP Gerhman and I met with administration about planning In Service
- I attended the ASCCC Leadership Institute. The focus was on how to help bridge the gaps between administration and faculty in an effort to enhance participatory governance and reaffirm the faculty responsibility to governance per Title 5 and AB 1725. I attended a variety of sessions, including:
 - Legislative Cycle and Advocacy: Political Landscape and Power Dynamics of Sacramento

- Consultation and Governance
- The Community College Budget
- Resolution Writing
- Empowerment. Leadership. Voice. The Power of Relationship Building for an Effective Academic Senate
- Minimum Qualifications, Equivalency, and Assigning Courses to Disciplines
- Regional Area Meeting: Building A Community
- VP Gerhman and/or I lead 3-5 Minimum Qualification Equivalency Review Committees