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Respondent

14 Nicole Marin

07:33

Time to complete

Alt+Q

1. Committee Name: *

- Education Action Plan (EAP)
- Planning and Budgeting (PBC)
- President's Policy Advisory Council (PPAC)
- Facilities and Safety
- Outreach and Marketing
- Professional Development
- Staffing
- Student Learning Outcomes Team (SLOT)
- Technology
- Academic Senate
- Associated Students of Mendocino College
- Classified Senate
- Management Team
- Academic Review
- Curriculum
- FLEX
- Accreditation Steering
- Enrollment Management
- Equal Employment Opportunity (EEO)
- Guided Pathways Leadership Team
- Distance Education
- Professional Development Leave
- Health Benefits
- Tech Review
- Mendocino Coastal Field Station

2. Committee Chair: *

Nicole Marin, Director of Human Resources

3. Background and Purpose: *

Reference text: https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf

The Committee reviews District employment practices and Board Policies as they relate to the committee's purpose, and develop recommendations to ensure that such practices reflect a sensitivity and understanding of student and employee diversity.

The EEO Committee promotes a climate of equal access and opportunity in order to improve workforce diversity. The Committee also seeks to strengthen and expand the ability of management, faculty and classified employees to demonstrate sensitivity to, and understanding of, the values and benefits of diversity among college students and the workforce.

4. Typical Actions/Decisions: *

Reference text: https://www.mendocino.edu/sites/default/files/committee_handbook_2012_archived_0.pdf

Review and consider best practices of the Equal Employment Opportunity Plan annually. This includes data analysis, dialogue, and action recommendations to further the impact and application of the EEO Plan.

Meeting Schedule

Indicate meeting day(s), time and frequency

5. Frequency of Meetings *

- Weekly
- Bi-Weekly
- Monthly
- As Needed
- Other

6. Day of the Week: *

- Monday
- Tuesday
- Wednesday
- Thursday
- Friday

7. Time of day: *

- 12:00

Committee Composition

8. Please indicate which groups are represented in your committee and the numbers of members for each group (select 0 if you do not have representation of a specific group in your committee)

	0	1	2	3	4	5	6
Faculty	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrator	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Classified	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Part-Time Faculty	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

9. Average Term lengths of Committee Members: *

Select all that apply

- 1 year
- 2 years
- 3 years
- 4 years
- Nature of Position
- Other

10. Members Chosen by: *

Select all that apply

- Constituent Appointment
- Position in Constituent Group
- Employment Position
- Resource Member
- Other

11. Experience Required for Membership: *

None

Other

Academic Year Membership

Please go to this site: <https://www.mendocino.edu/about/mlccd/institutional-research/committee-goals-and-descriptions>, click on the yellow link "**Committee Membership**", download the file and input member names. Then upload the file to this section.

12. Committee Membership 2023-2024 *

Upload Membership Template - After this, you will be prompted to submit your form. Please check the box "Send me an email of my responses" for your records.

 [EEO committee membership 2023-24 Nicole Marin.xlsx](#)