



BOARD POLICY

No. 720

MENDOCINO - LAKE COMMUNITY COLLEGE DISTRICT

ADMINISTRATOR RETREAT RIGHTS

The Mendocino-Lake Community College District recognizes administrator retreat rights as delineated herein.

1.0 EDUCATIONAL ADMINISTRATORS EMPLOYED ON OR AFTER JULY 1, 1990

1.1 An educational administrator employed on or after July 1, 1990, who has not previously acquired tenured status as a faculty member of the Mendocino-Lake Community College District shall have any right of assignment as a first-year probationary faculty member once his/her administrative assignment ends, or if the administrator's request for assignment is approved, if all of the following apply:

1.1.1 The administrator has completed as least two years of satisfactory District service, including any time previously served as a faculty member.

1.1.2 The termination of the administrative assignment is for any reason other than dismissal for cause.

1.1.3 There are sufficient assignments in the discipline or service currently held by temporary faculty to make a full-time assignment for an additional faculty member.

1.1.4 The assignments of the administrator to a discipline(s) will be governed as follows:

1.1.4.1 The administrator may only be assigned to a discipline in which he/she holds a credential in the discipline of the assignment or meets the minimum qualifications.

1.1.4.2 The Academic Senate will determine that the administrator possesses the appropriate credential or minimum qualifications for employment as a faculty member in conjunction with Personnel Services.

1.1.4.3 The Academic Senate may present its views on the assignment in writing to the Board of Trustees together with the recommendation presented to the Board by the Superintendent/President.

1.1.4.4 The written record of the decision, including the views of the Academic Senate, shall be available for review pursuant to Education Code 87358.

2. CERTIFICATED ADMINISTRATORS EMPLOYED PRIOR TO JULY 1, 1990:

Administrators employed prior to July 1, 1990, who acquired tenured status with the Mendocino-Lake Community College District shall retain their tenured status while employed by the District.