



BOARD POLICY NO. 706
MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

The Mendocino-Lake Community College District is committed to academic excellence and providing all students with the opportunity to succeed in their chosen educational pursuits. Academic excellence can best be sustained in a climate of acceptance and with the inclusion of persons from a wide variety of backgrounds and preparation who can provide services to an increasingly diverse student population. A work force that is continually responsive to the needs of a diverse student population may be achieved by ensuring that all persons receive an equal opportunity to compete for employment and promotion and by eliminating barriers to equal employment opportunity.

The District maintains an Equal Employment Opportunity Program as further described in the Equal Employment Opportunity Plan to ensure that all qualified applicants have full and equal access to employment opportunities, in conformance with State and Federal laws and regulations. The Board also has adopted Board Policy No. 307 Non-Discrimination, which prohibits unlawful discrimination in the workplace and in all programs and activities of the District. In addition, Board Policy No. 103 defines the Mission, Vision, Core Values, and Strategic Goals of the District which also aligns with these principles.

Reference:

Education Code, Sections 70902, 87100 et seq.
Title 5, Sections 51010 and 53000 et seq.