



BOARD POLICY

No. 322

MENDOCINO - LAKE COMMUNITY COLLEGE DISTRICT

PREVENTION OF WORKPLACE VIOLENCE

The Board of Trustees of the Mendocino-Lake Community College District is committed to providing a work and learning environment that is free of violence and the threat of violence. Acts of violence or the threat of violence shall not be ignored, condoned nor tolerated. These acts are considered serious misconduct and shall be the basis of disciplinary action, up to and including dismissal. Any possible criminal acts shall be referred to law enforcement.

The Superintendent/President shall establish administrative procedures that inform employees regarding what actions shall be considered violent acts; require any employee who is the victim of or a witness to any violent conduct in the workplace to report the incident; inform employees that there shall be no retaliation for such reporting; and provide notification and training to employees regarding this policy and related administrative procedures.

Reference:

Cal/OSHA: Labor Code Sections 6300 et seq.

8 Cal. Code Regs. Sections 3203

“Workplace Violence Safety Act of 1994” (Code of Civil Procedure Section 527.8 and Penal Code Section 273.6)