## **EVALUATION OF SUPERINTENDENT/PRESIDENT**

The Board of Trustees shall conduct an annual evaluation of the Superintendent/President and may also conduct an evaluation at any other time it determines that one is needed.

The purpose of the annual evaluation and assessment is to: (1) recognize the strengths and successes of the Superintendent/President in providing leadership to the college and (2) address any areas which may require professional growth.

The evaluation procedure shall be mutually agreed to by the Board of Trustees and the Superintendent/President and shall comply with any requirements set forth in the employment agreement.

Adopted: March 2, 2005