CEO SELECTION AND SUCCESSION

The Mendocino-Lake Community College District Board of Trustees recognizes that one of its most important roles is the appointment of the Superintendent/President. The Superintendent/President has the primary administrative responsibility for the District.

Selection

Whenever the Superintendent/President position becomes vacant, the Board will establish a search process to fill the vacancy. The process shall be fair and open and comply with relevant regulations. The search process will include the responsibilities and qualifications of the position, information about the District, and a statement indicating that the District is an Equal Opportunity Employer.

The Superintendent/President will be employed by contract as an educational administrator. The contract will include the terms of employment not to exceed four years.

Succession

The Board delegates authority to the Superintendent/President to appoint an acting Superintendent/President to serve in his or her absence for short periods of time, not to exceed 30 calendar days at a time.

The Board shall appoint an acting (interim) Superintendent/President for periods exceeding 30 calendar days.

Reference: Ed Code 72400, Title 5 53000 et seq., Accreditation Standard IV.B.1, IV.B.1.j

Adopted: December 19, 1978

Revised: May 5, 2010